1. **Call to Order**  
Meeting was called to order by Chairperson Greg Galich

2. **Roll Call**  
Members present: Greg Galich, Tom Robinson, Shirley Boening, Chris Dreyer and Ed Herreid.  
Staff present: Chief Mike Slover and Vickie Galich

3. **Pledge of Allegiance**

4. **Accept Previous Meeting Minutes**
Motion to approved the minutes from the previous meeting made by Mrs. Boening, Seconded by Mr. Dryer. Motion approved.

5. **Chiefs Comments**
No comments made.

6. **Commissioners Comments**
Chairperson Galich reported he has been working on a policy for complaints. He met with a person who had a complaint. He explained to the individual that if they had a complaint to file it in writing and go through the chain of command. He also reported at the April 19th meeting, the Village Board suspended the activities of the public safety officers.

7. **Committee Reports**
   - **Mission Statement – Ed Herreid and Chris Dreyer**
     Sample of mission statements were distributed for the commission to review. Members were asked to review the samples so one could be created.
   
   - **Website Construction – Shirley Boening and Diane Maki**
     Have not met as the Village website is a work in progress
   
   - **Policies and Procedures – Shirley Boening, Ed Herreid and Chief Slover**
     They have not met. They will review the current policies. The plan is to update the information within the current policies. The goal is to establish fair and equitable policies whereby the basis of fitness for duty is addressed; have duties to fit capabilities without potential liabilities.
   
   - **Ordinance Officer Policies and Procedures – Greg Galich and Chief Shortess**
     Uncertain of the status of the Safety Officers.

8. **New Business**
   - **Complaint Procedures and Complaint Forms**
     Discussion took place on the procedure to follow for disciplined employees and when the Commission becomes involved. The Commission looked at a sample of a complaint form provided in their manual. The policies need to be updated to include the
Commission in the discipline process. For the next meeting, Chairperson Galich will have a draft grievance policy for the Commission members to review.

9. Old Business
   
   • PFC State School on 11/3/2017 at Glacier Canyon Lodge, Wilderness Resort, WI Dells
   
   The approval for the Commission to attend will be placed on the Village Board agenda.

10. PFC Meeting Dates

    Next meeting to be May 16, 2017 at 7:00 PM

11. Motion to Adjourn

    Motion to adjourn made by Mr. Dreyer, seconded by Mr. Robinson. Motion approved. Meeting adjourned at 8:03 PM

Submitted by:
Vickie Galich
Clerk-Treasurer

Meeting Called to Order @ 7:01 PM
Meeting Adjourned @ 8:03 PM

<table>
<thead>
<tr>
<th></th>
<th>Attended</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Galich, Gregory - Chairman</td>
<td>X</td>
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<tr>
<td>Dreyer, Chris – Vice Chairman</td>
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<td>Boening, Shirley</td>
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<tr>
<td>Herreid, Ed</td>
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<td>Robinson, Tom</td>
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